

STRATEGIC PLAN 2014 - 2017

INSTITUTE ON DISABILITY / UCED

*A University Center for Excellence in Disability
at the University of New Hampshire*

The Institute on Disability (IOD) envisions a future where all people, including individuals living with disabilities, are fully engaged members of communities. Our Strategic Plan plays a central role in defining the path the IOD takes to realize this future. Through the input of external stakeholders, an analysis of environmental trends and priorities, and a comprehensive internal evaluation, the following five strategic initiatives and associated goals were identified.

OUR STRATEGIC INITIATIVES



Refining Organizational Design

- Establish Center for Excellence model to improve partner and constituent engagement, organizational relationships, and responsiveness to changes in the political and funding environment



Working in Equity & Partnership

- Create a workplace culture of open and honest dialogue
- Become a model for accessibility and inclusion
- Increase engagement with College of Health and Human Services and the broader University of New Hampshire community



Advancing Research & Scholarship

- Develop faculty, staff, and emerging leaders to enhance research and scholarly work
- Provide support to improve qualitative and quantitative research capacity



Improving Infrastructure

- Develop clear & accessible procedures for new hires, train supervisors, & provide information & referral services
- Advance information technology capacity
- Improve internal & external communication



Strengthening Financial Position

- Establish financial structures that support a diverse and stable funding portfolio
- Establish a broad development approach

To learn more about our strategic plan and our work to promote full access, equal opportunities, and participation for everyone, visit iod.unh.edu/about/strategic-plan or contact us at contact.iod@unh.edu.

Available in alternate formats upon request.