

Reframing Risk: Strategies for Nominating Students in Need of Tier 2 Supports

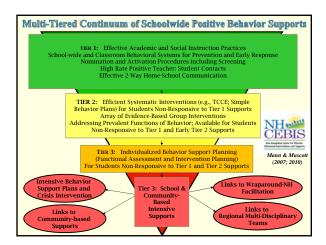
John Secor and Amy Difeo Sandown Elementary School Howard Muscott NH Center for Effective Behavioral Interventions & Supports

Presenters						
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Goals for Today

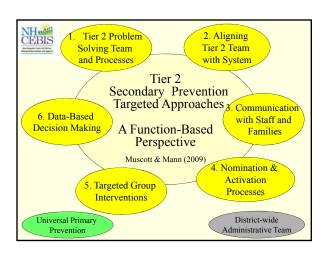
- 1. To identify practices for determining students at risk and in need of Tier 2 interventions and supports for behavior
- 2. To learn about specific scientifically-based screeners
- 3. To learn the nomination and activation process being used at Sandown North Elementary School to provide Tier 2 support

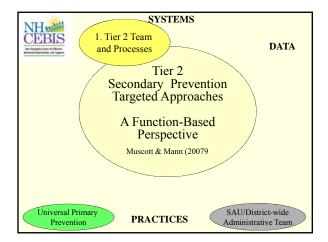




A 3-Tier Approach

- Tier 2, secondary prevention, is aimed identifying and supporting at the roughly 5-15% of students considered at risk of school failure due to social, emotional or behavioral concerns.
- These students enter school with significant risk factors and are usually unresponsive to universal prevention strategies alone.

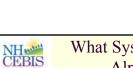






RtI Problem-Solving Team and Process
Adapted from Colorado Department of Education

- When a student is struggling and needs targeted or intensive intervention to succeed, a team of family members, teachers and specialists works to:
 - Identify and prioritize concerns
 - Develop shared measurable goals
 - Plan prescriptive interventions
 - Progress monitor
 - Evaluate effectiveness
 - Move students up and down tiers as needed



What Systems of Support are Already in Place?

- ■Informal Supports
- Grade Level Teams, Collaborations
- Professional Learning Communities
- Student Support Teams
- ■Pre-referral Teams
- Child in Need of Assistance Teams
- Others



What are the Roles of Those Teams and How Do They Align?

- For each team, structure, ask ...
- What is the role of that support?
- Is it formal or informal?
- What do I have to do before I activate supports?
- How are supports activated?
- Is there a sequential process or can I jump supports and activate any?



Steps for Implementing Tier 2 Systems in PBIS-NH

- 1. Create a behavior or blended problem solving team
 - a) Membership
 - b) Identify behavior coach(es)
 - c) Identify norms and processes
 - d) Identify Mission



Blended Tier II Academic and Behavior Teams

- Move from IST, CST, PRT to Tier II
 - Diagnostic to early identification & intervention
 - Precision and Individualization to Efficiency
 - One student to include group and tier
- Move from before special education to continuum of supports
- Move from data at one point in time to progress monitoring with predetermined benchmarks based on key skills

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Effective Tier 2 Problem **Solving Teams**

- 1. Have essential skills and member commitment
- 2. Have a clear mission to address early identification and intervention
- 3. Meet regularly and use effective team practices
- 4. Have effective communication practices and coaching skills
- Have clear and well-communicated early identification and early intervention procedures
- Use data-based decision making to guide the work



Sample Mission Statements for Targeted (Tier 2) Team

To efficiently and effectively match children who have not responded to School-Wide supports to supports more likely to produce successful outcomes.

To efficiently and effectively identify students at risk of school failure for behavior early and to provide them and the staff who serve them efficient and effective *early* interventions that lead to successful outcomes.



Effective Tier 2 Problem Solving Team Norms and Group Processes

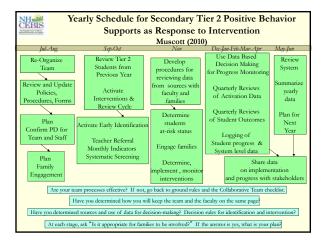
- Roles and responsibilities defined
- Meeting ground rules are established
- Agendas are prepared
- Decision-making is formalized
- A strategic problem solving approach is used
- Action plans with tasks, timelines and accountability are developed
- Data is used for decision-making
- Conflicts are resolved constructively and professionally

NORMS	
Reach concenns through first to five. Stay focused on the agenda items. Aflow all members to have a voice, listen respectfully! Members will accept responsibilities that can be accomplished within the agrood spon time fares.	



Collaborative Team Process Checklist Mann and Muscott, 2004

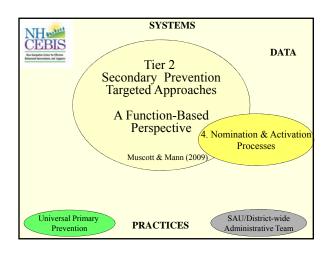
- Tool to assess team functioning (14 items)
- Assess status (In place, Partial, Not in Place)
- Identify Priority (High, Medium, Low)
- Develop action plan based on priorities
- Should be completed 2xs a year (Fall, Spring)
- Team functioning is priority #1!

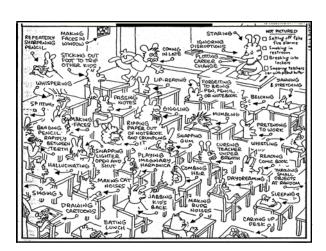




2 Minute Turn, Talk, Share: Problem Solving Teams

- Turn to the Person Sitting Next to You
- Talk for 2 Minutes: Discuss the problem solving teams you have at your school to support students who are experiencing social, emotional or behaviors issues.
- Share with Session Participants





Activation Pathways to Secondary Tier 2 Systems of Blended Behavior and Academic Support Muscott & Mann (2010)							
Studen	its Are No	ot Responding to Core Curriculum &	& Tier 1 Systems				
Scre Us Nor Syste Scre	versal vening sing rmed ematic vening sments	Universal Screening Using Local Benchmarks Behavioral Indicators (+ and -) Office Discipline Referrals, Minor Problem Behavior, Attendance, Tardiness, Nurse Visits, Work Completion, Following Directions, etc. Academic Indicators Vocabulary, Comprehension, Decoding, Numeracy, Writing, etc.	Teacher Nomination Parent Nomination				
Secondary Systems Activation through Team-based Decision Making Process							



Practice 1: Teacher Nomination to Tier 2 Team

- Begins with completion of an nomination form
- Form should be efficient and easy to complete
- It should include a reason for requesting supports
- It should include a quick data summary including behavioral and academic indicators
- It could include what has been tried
- Amount of information should match what's necessary to make good decision about potential supports
- Consider what forms and information were used at Tier 1 teams and other teams such at SST, CHAT, etc





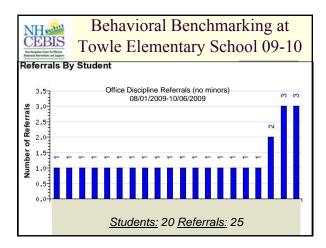
2 Minute Turn, Talk, Share: Teacher Nomination

- Turn to the Person Sitting Next to You
- Talk for 2 Minutes: What are the advantages and disadvantages of using teacher nomination as the only method of identifying potential students at risk?
- Share with Session Participants



Practice 2: Behavioral Indicators and Cut Scores

- Behavioral indicators of students risk and cut scores within time periods should be identified
- 2. Indicators should be practical, easily available and related to behavioral risk
- 3. Cut scores should be aligned with benchmarking and/or reporting periods
- 4. Align cut scores to past data and district or school policy, if applicable





Why Aren't ODRs are Sufficient as a Screening Tool? Cheney, et al.

Office discipline referrals typically involve acting out, noncompliance, and disruption, which are known as externalizing types of behaviors

Thus, students with less disruptive, more internalizing behavior problems such as extreme shyness, withdrawal, and depression, who are equally in need of supports and intervention, are often



Potential Behavioral Indicators

Behavioral

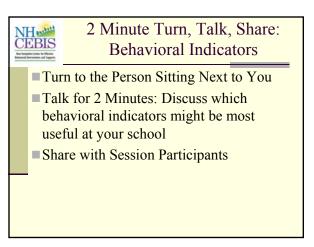
- Attendance
- Tardies
- Documented Behavioral Incidents
- TLC Visits to Nurse or Others
- Victim of Bullying Incidents
- Report Card Ratings on Behavior
- Major Life Stressors

Academic

- Courses Failed
- Homework Completion
- Report Card Ratings on Effort, Work Completion

School Leadership & Social Development	Works hard & strives for excellence Actively participates in discussions Is able to work independently Knows where to find information Gets help when necessary Organizes workspace & materials Turns in neat, legible work Completes & returns homework assignments Observes classroom & school rules Shows self-control Respects others' rights & opinions Respects cultural differences Works cooperatively with peers Accepts suggestions & learns from mistakes	A Positive Approach
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Sandown North Tier 2 Behavioral Benchmarks							
Indicator			March 1				
ODR Major Behavior	3 or more	3 or more in this timeframe	3 or more this timeframe				
Minor Behavior	8 or more	8 in this timeframe	8 in this timeframe				
Nurse TLC Visits	4 or more	4 in this timeframe	4 in this timeframe				
Tardies	5 or more	5 in this timeframe	5 in this timeframe				
Attendance	5 or more	5 in this timeframe	5 in this timeframe				



Practice 3: Features of Scientifically-based Universal Screening Accurate Cost efficient Acceptable Useful



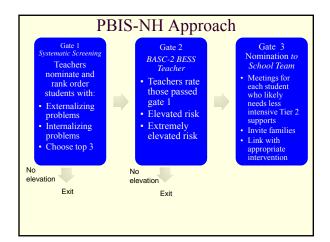
Features of Effective Universal Screening within a Multi-tiered System of PBIS

- Goal is to insure acceptable levels of accuracy, fidelity, cost efficiency, consumer acceptance, and usefulness
- Accuracy implies that the screening process provides reliable and valid information for the purposes of making decisions
- Fidelity means it can be implemented as designed
- Cost efficiency means that implementation does not consume too much professional time and money
- Consumer acceptance implies that it would be adopted by professionals and used repeatedly
- Usefulness means information helps determine interventions



A Systematic Screening Process for At-Risk Behavior

- Use a multistage, multigated screening process to identify students at-risk for developing ongoing behavior concerns that takes into consideration teacher judgments and uses national norms to assess the level of risk
- At each gate, the level of risk is determined
- Those with an elevated risk who may require additional assessment or services
- Those who don't have an elevated risk "exit" the system.

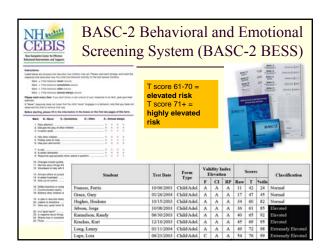




Multiple Gate Screening

- Gate 1 involves teacher nomination and rank ordering of students along two dimensions of behavior – internalizing & externalizing.
- Gate 2 requires that teachers complete the a scientifically-based screening tool such as the BASC-2 Behavioral Emotional Screening System for each of the top 3 students with externalizing and internalizing behavior.
- Students whose elevated scores exceed the established cut scores are candidates for Gate 3.
- At Gate 3 the Tier 2 school-based team determines additional steps and appropriate interventions







NI	Handards EBIS des (pairs for 19th the	BASC-2 BESS: Administration & Scoring Criteria				
		e BASC-2 BESS uses T-scores to immunicate results relative to the average				
	`	ean=50) ntifiers and percentile ranks are				
	provided for ease of interpretation					
		rmal risk level: T-score range 10-60 vated risk level: T-score range 61-70				
		remely Elevated risk level: T-score ge ≥ 71				



The Strengths and Difficulties Questionnaire (SDQ) Goodman (2001)

- ■The SDQ is a <u>free</u> psychological measure available at <u>www.sdqinfo.org</u>
 - Assesses emotional functioning of children aged 3-17 based on parent, or teacher reports
 - Various uses: Screening, clinical assessment, progress monitoring, research tool



The SDQ: Administration & Scoring Criteria

- The SDQ is comprised of five scales with five corresponding items
- Each item is scored on a three-point Likert type scale
 - Not true=0; Somewhat true=1; Certainly
- Factor analytically derived tool based on standard classification of psychological disorders

SDQ: Scales and Corresponding Items

Emotional Symptoms Scale	Conduct Problems Scale	Hyperactivity Scale	Peer Problems Scale	Prosocial Scale
Often complains of headaches, stomach-aches	Often has temper tantrums or hot tempers	Restless, overactive, cannot stay still for long	Rather solitary, tends to play alone	Considerate of other people's feelings
Many worries, often seems worried	Generally obedient, usually does what	Constantly fidgeting or squirming	Has at least one good friend	Shares readily with other children
Often unhappy, downhearted or tearful	Often fights with other children or bullies them	Easily distracted, concentration wanders	Generally liked by other children	Helpful if someone is hurt, upset or feeling ill
Nervous or clingy in new situations	Often lies or cheats	Thinks things out before acting	Picked on or bullied by other children	Kind to younger children
Many fears, easily scared	Steals from home, school or elsewhere	Sees tasks through to the end, good attention span	Gets on better with adults than with other children	Often volunteers to help others

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Student Risk Screening Scale Drummond, Eddy, & Reid, 1998a, 1998b

- The SRSS is a no-cost 7 item psychometrically sound universal screening tool designed to identify students (K—Grade 6) who are at risk for antisocial behavior—and recently validated for middle and high school
- Steals; lies, cheats, sneaks; behavior problems; peer rejection; low achievement; negative attitude; and aggressive behavior.
- Each student is rated using a 4-point Likert-type scale (0 = never, 1 = occasionally, 2 = sometimes, 3 = frequently).
- Total scores used to classify students into three levels of risk: low (0–3), moderate (4–8), and high (9–21).



Student Internalizing Behavior Screener Cook, et. al. (2011)

- The SRSS is a no-cost 7 item psychometrically sound universal screening tool designed to identify students (K-Grade 6) who are at risk for internalizing behavior – and recently validated for middle and high school
- Nervous/Fearful, Bullied, Spends Time Alone, Clings to Adults, Withdrawn, Seems Sad or Unhappy, Complains About Being Sick or Hurt
- Each student is rated using a 4-point Likert-type scale (0 = never, 1 = rarely, 2 = occasionally, 3 = frequently).
- Total scores used to classify student risk: Score of 9 or more indicates risk



SRSS: Administration & Scoring Criteria

- ■Behaviors are rated from 0-3
 - 0= never; 1= occasionally; 2=sometimes; and 3=frequently
 - Risk status is based upon the following ranges:
 - **High**=9-21; **moderate**=4-8; and **low**=0-3
- Schools can create their own screening forms using excel, or other computer software

Sample Student Risk Screening Scale (SRSS) Results

Names	Steal	Lie, Cheat, Sneak	Behavior Problem	Peer Rejection	Low Academic Achievement	Negative Attitude	Aggressive Behavior	Totals
Marcos	2	3	3	1	3	2	2	16
Tercel	0	0	0	3	3	1	0	7
Jonathan	0	0	1	0	0	1	0	2



Features of Effective Universal Screening within a Multi-tiered System of PBIS Family Engagement

Determine active vs. passive permission: Better if district decision

Determine procedure for notifying families of results

- Determine whether to send a letter to families of students who are
 - Identified from screening
 - All students



Post-Screening Procedures

- Implement family notification and engagement activities
- 2. Summarize screening (and other data)
- 3. Determine Role of Teachers and Other Staff in sorting and activation
- 4. Determine Tier 2 team sorting and activation activities
- 5. Sort/Match students into interventions

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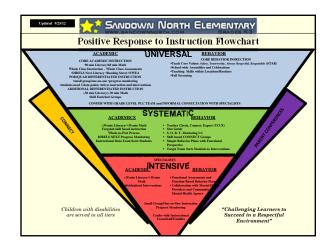
Post-Screening Process within an RTI Framework

- The process results in a decision regarding risk or need for additional supports for every student
 - Not Worried About Student
 - No additional support or review needed until next screening
 - Worried Enough to Nominate or Apply Higher Support
 - Initial Tier 2 intervention (e.g., TCCE)
 - Schedule short or long meeting to determine intervention(s)
 - Nominate to intensive system team (Tier 3) or IEP
 Team for individualized assessment and support





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Our purpose is to provide support for students who are not adequately progressing through universal supports.



Target Team Members

Diane Chauvette- Literacy Specialist Jo-Ann Georgian-Principal Meagan Morgan – Speech Therapist Terry Kellaway – Special Educator Marybeth Sharp – School Nurse Nancy Stafford – School Counselor Dave Ciarla – Enrichment Teacher



Sandown North Request for Assistance Form | Sandown North Request for Assistance Fixed Pixed Pi





Implementation Procedures

- Carefully study the definitions and examples of externalizing and internalizing behavior problems provided on Stage One forms
- ■Start with externalizing
- ■Keep in mind that selections are to be made based on how students behave
- ■Lists must be mutually exclusive



NH CEBIS Implementation Procedures: Step 1

■ Select a group of 10 from the pupils in your class that best fit the externalizing behavior(s) and list them in Column One of the externalizing form



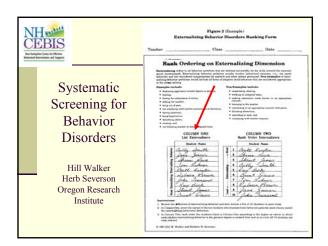
Nominating Externalizing Students

- Externalizing refers to all behavior problems that are directly outwardly, by the student, toward the external social environment.
- Externalizing behavior problems usually involve behavioral excesses (i.e., too much behavior) and are considered inappropriate by teachers and other school personnel.



Nominating Externalizing Students

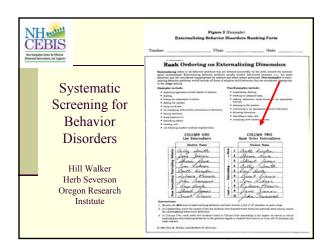
- Displaying aggression towards objects or persons
- Forcing the submission of others
- Defying the teacher
- Being out of seat
- Not complying with teacher instructions or directives
- Arguing
- Having tantrums
- Being hyperactive
- Disturbing Others
- Stealing
- Not following teacher or schoolimposed rules





Implementation Procedures: Step 2

- Rank order the students on each of your externalizing lists using the SSBD rank ordering form
- Rank the student who *most* exemplifies the externalizing pattern Number ONE
- Rank the student who least exemplifies the externalizing pattern Number TEN
- Focus on top three





Implementation Procedures: Step 3

■Select a group of 10 from the pupils in your class that best fit the internalizing behavior(s) and list them in Column One of the internalizing form



Implementation Procedures

■Internalizing refers to all behavior problems that are directly inwardly (i.e., away from the external social environment) and that represent problems with self. Internalizing behavior problems are often selfimposed and frequently involve behavioral deficits and patterns of social avoidance.



Nominating Internalizing Students

- Having low or restricted activity levels
- Not talking with other children
- Being shy
- Timid and/or unassertive
- Avoiding or withdrawing from social situations
- Preferring to play or spend time alone
- Acting in a fearful manner
- Not participating in games or activities
- Being unresponsive to social initiations by others and
- Not standing up for one's self.

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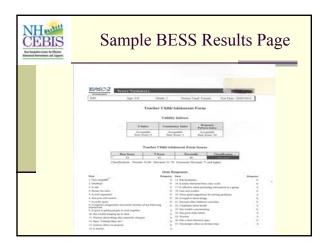


Implementation Procedures: Step 3

- Rank order the students on each of your internalizing lists using the SSBD rank ordering form
- Rank the student who *most* exemplifies the internalizing pattern Number ONE
- Rank the student who least exemplifies the internalizing pattern Number TEN
- Focus on top three in each category



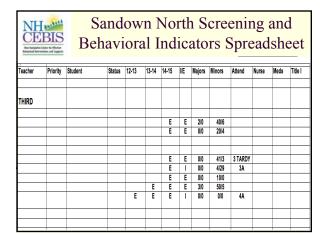




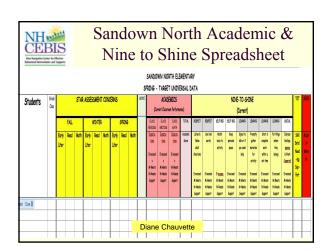


Summarizing the Screening Data

- Forms are scored and inputted into software program
- Each student receives a score and a designation
 - Typical Risk
 - Elevated Risk
 - Extremely Elevated Risk
 - 90% Percentile Risk
- Screening data is transferred to spreadsheet with additional behavioral data included
- Team adds academic indicator data and Nine to Shine to spreadsheet



SNES SCREENING PERCENTAGES (2011)						
	E & EE	E	EE	>90 [™] %ILE		
KINDERGARTEN	07.8%	07.8%	0.0%	06.25%		
(64)	(5)	(5)	(0)	(4)		
FIRST	09.7%	06.9%	02.7%	06.9%		
(72)	(7)	(5)	(2)	(5)		
SECOND	16.4%	09.5%	06.8%	09.5%		
(73)	(12)	(7)	(5)	(7)		
THIRD	14.2%	10%	04.2%	12.8%		
(70)	(10)	(7)	(3)	(9)		
SNES	12.2%	08.6%	03.5%	08.9%		
(279)	(34)	(24)	(10)	(25)		



Sandown North Tier 2 Behavioral Benchmarks						
Indicator	October 1	January 10	May 13			
ODR Major Behavior	2 or more	3 or more	3 or more			
Minor Behavior	5 or more	8 or more	8 or more			
Nurse TLC Visits	4 or more	4 or more	4 or more			
Tardies	4 or more	5 or more	5 or more			
Attendance	4 or more	5 or more	5 or more			
Nine to Shine Exceeds, Meets or Need Support						

