Employment Opportunities Benefit NH Adults with Cognitive Disabilities

Working-age adults with cognitive disabilities in New Hampshire (NH) are less likely to live in poverty and more likely to report that they feel healthier when they work for wages or are self-employed.

31% of employed adults ages 18 to 64 with cognitive disabilities report their health is “fair” or “poor,” compared to 51% who do not have jobs.1

12% of employed adults ages 18 to 64 with cognitive disabilities have annual household income less than $15,000, compared to 35% who do not have jobs.1

“[My job] solidifies my position in the community. It gives me a sense of purpose and an income.”

John lives in Lebanon, NH and has a brain injury and visual impairment.

Addressing barriers to employment ensures more people with cognitive disabilities are able to work.

- Better access to education and training programs are needed to build skills and qualifications.2
- Access to health care and inclusion in health promotion programs reduces the risk of secondary medical conditions and affords better management of chronic illnesses.3
- Increasing vocational rehabilitation services and supports for adults with intellectual and developmental disabilities (IDD) greatly improves their likelihood of getting a job.4

Job Search Support results in 1.4 times greater odds a person with IDD will find work4

Job Placement Support with job search support = 4 times greater odds a person with IDD will find work4

On-the-Job Support with job search and placement support = 16 times greater odds a person with IDD will find work4

Alex volunteered at a hospital for a year. He told us, “I put together IV kits and paperwork. Everyone knows me there. I really wish I could get paid to work there.”

Alex lives in Dover, NH and has a developmental disability.
Employment among People with Cognitive Disabilities in NH

9.5% of NH adults report a cognitive disability

33% of NH adults ages 18-64 with a cognitive disability are employed for wages or self-employed

16% of employed NH adults with a cognitive disability work in the retail trade

14% of employed NH adults with a cognitive disability work in health care or social assistance

References


The NH Disability & Public Health Project (DPH) is a collaboration between the Institute on Disability at the University of New Hampshire and the NH Division of Public Health Services. DPH is funded by cooperative agreement #NU59DD000954-04-00 with the U.S. Centers for Disease Control & Prevention (CDC). This data brief is the responsibility of DPH and does not necessarily represent the views of CDC or U.S. DHHS.

Alternative formats available on request.

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