

Practice Selection

Is it the right thing to do? Can we do it the right way?

	Evidence Based Practice		
Considerations			
<p>Need</p> <ul style="list-style-type: none"> -Is the need identified across the district? Building level? Grade level? -Has this need been identified by the school improvement process as a critical improvement effort? -Is this a social/behavioral need or an academic need? -Have social and academic needs been correlated? -Is there community support for addressing this identified need? 			
<p>Fit</p> <ul style="list-style-type: none"> -What other initiatives must be considered when addressing the need? -What district/school priorities must be considered? -Are there priorities identified by the school improvement process related to student performance? -Are there school wide structures that need to be considered when determining fit? -Is there a multi-tiered system of supports in place that must be considered? 			
<p>Evidence</p> <ul style="list-style-type: none"> -Do school personnel have the necessary skills required to: <ul style="list-style-type: none"> ---Examine research or scientific evidence? ---Analyze and use data to make decisions? ---Understand effect size, efficacy and effectiveness information? -Are these practices of “examining” information/data etc. embedded in the school improvement process? -Is there a culture of learning in the agency that supports these practices? 			
<p>Resources</p> <ul style="list-style-type: none"> -What resources will be needed? <ul style="list-style-type: none"> ---Fiscal ---Personnel ---Technology ---Data and Information ---Training and coaching -Are there current resource expenditures that require change, adjustment or elimination? -Are there current practices that require change, adjustment or elimination? 			
<p>Readiness</p> <ul style="list-style-type: none"> -Is there a commitment to the practice? Has that commitment been assessed and quantified? -Are there benchmarks developed to assess and or determine readiness? -What readiness standards are set to insure personnel are ready to implement? -What system benchmarks are in place to insure readiness for implementation? 			
<p>Capacity</p> <ul style="list-style-type: none"> -Are there certain qualifications needed for implementation? -Do staff members meet these qualifications? -Is there a decision making process for selection for staff training? -Is there political will and commitment to build capacity? -Could capacity to implement be sustained over time? Would cost to build and sustain capacity escalate or de-escalate? 			